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UNITEDHEALTH GROUP INC

Form 3 June 09, 2016

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

SECURITIES

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person * Statement UNITEDHEALTH GROUP INC [UNH] REX JOHN F (Month/Day/Year) 06/07/2016 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) C/O UNITEDHEALTH (Check all applicable) GROUP, Â 9900 BREN ROAD **EAST** 10% Owner Director (Street) _X__ Officer Other 6. Individual or Joint/Group (give title below) (specify below) Filing(Check Applicable Line) **EVP Chief Financial Officer** _X_ Form filed by One Reporting Person MINNETONKA, MNÂ 55343 Form filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 1. Title of Security 2. Amount of Securities 3. 4. Nature of Indirect Beneficial Beneficially Owned (Instr. 4) Ownership Ownership (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) Â Common Stock 65,383.016 (1) D Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a

 Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

currently valid OMB control number.

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	or Exercise Price of	5. Ownership Form of Derivative	6. Nature of Indirect Beneficial Ownership (Instr. 5)
			Derivative	Security:	

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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Non-Qualified Stock Options (right to buy)	(2)	06/05/2022	Common Stock	80,000	\$ 56.04	D	Â
Non-Qualified Stock Options (right to buy)	(3)	02/06/2023	Common Stock	52,972	\$ 57.38	D	Â
Non-Qualified Stock Options (right to buy)	(4)	02/12/2024	Common Stock	44,757	\$ 70.24	D	Â
Non-Qualified Stock Options (right to buy)	(5)	02/10/2025	Common Stock	25,504	\$ 108.97	D	Â
Non-Qualified Stock Options (right to buy)	(6)	02/09/2026	Common Stock	31,623	\$ 111.16	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships				
	Director	10% Owner	Officer	Other	
REX JOHN F					
C/O UNITEDHEALTH GROUP 9900 BREN ROAD EAST	Â	Â	EVP Chief Financial Officer	Â	
MINNETONKA, MN 55343					

Signatures

Amy L. Schneider, Attorney-in-Fact for John F. Rex

06/09/2016

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Amount does not include Performance Share Awards granted to the executive officer on February 10, 2015 and February 9, 2016, as performance awards not tied to stock price are not derivative securities for purposes of Section 16 under guidance from the staff of the

- (1) SEC. The number of Performance Share Awards that the executive officer will receive will be determined at the end of the respective 3-year performance period and will be dependent upon the achievement of cumulative 3-year EPS and average return-on-equity performance metrics approved by the Compensation and Human Resources Committee. The target number of Performance Share Awards is 10,554 and 11,246 for 2015 and 2016, respectively.
- (2) The stock options vest at a rate of 25% annually on June 5 from the years 2013 through 2016.
- (3) The stock options vest at a rate of 25% annually on February 6 from the years 2014 through 2017.
- (4) The stock options vest at a rate of 25% annually on February 12 from the years 2015 through 2018.
- (5) The stock options vest at a rate of 25% annually on February 10 from the years 2016 through 2019.
- (6) The stock options vest at a rate of 25% annually on February 9 from the years 2017 through 2020.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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