#### Edgar Filing: MCDERMOTT JOHN P - Form 4

MCDERMO	ГТ JOHN P												
Form 4													
December 02	, 2005									<u></u>			
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION													
		011111				D.C. 205				Number:	3235-0287		
Check this if no longe	ər									Expires:	January 31, 2005		
subject to Section 16. Form 4 or							CIA	LOW	NERSHIP OF	burden hou	Estimated average burden hours per response 0.5		
Form 5 obligation may contin <i>See</i> Instruct 1(b).	s Section 17	(a) of the		ility H	oldi	ing Com	pany	Act o	ge Act of 1934, f 1935 or Sectic 40	on			
(Print or Type R	esponses)												
MCDERMOTT JOHN P Sym RO						Ficker or T		-	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last)	(First)	(Middle)	[ROK] 3. Date of	Earliest	Tra	nsaction			Director 10% Owner				
				ay/Year]		insuection			X_Officer (give title Other (specify below) below) Senior Vice President				
(Street) 4. If Amer Filed(Mon						e Original			<ul><li>6. Individual or Joint/Group Filing(Check</li><li>Applicable Line)</li><li>_X_ Form filed by One Reporting Person</li></ul>				
MILWAUKI	EE, WI 53202								Form filed by I Person	More than One Ro	eporting		
(City)	(State)	(Zip)	Table	e I - Nor	1-De	erivative S	ecuri	ties Ac	quired, Disposed o	f, or Beneficial	lly Owned		
1.Title of Security (Instr. 3)	any		emed on Date, if 'Day/Year)	3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5) (A)					Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
						Amount	or (D)	Price	Transaction(s) (Instr. 3 and 4)				
Common Stock	12/02/2005			Code G		640	D	\$ 0	25,573 <u>(1)</u>	D			
Common Stock									3,829.4468 <u>(2)</u>	I	By Savings Plan		
Reminder: Repo	ort on a separate lir	e for each c	lass of secur	rities bei	nefic	cially own	ed dire	ectly or	indirectly.				

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transact Code (Instr. 8)	etion () () () () () ()	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisab Expiration Date (Month/Day/Year		7. Title and A Underlying S (Instr. 3 and	Securities
				Code V	V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount o Number o Shares
Employee Stock Option (right to buy)	\$ 20.349						10/04/2000	10/04/2009	Common Stock	63,850
Employee Stock Option (right to buy)	\$ 15.5						10/07/2003	10/07/2012	Common Stock	26,400
Employee Stock Option (right to buy)	\$ 27.75						10/06/2004 <u>(3)</u>	10/06/2013	Common Stock	60,000
Employee Stock Option (right to buy)	\$ 43.9						11/08/2005 <u>(3)</u>	11/08/2014	Common Stock	60,000
Employee Stock Option (right to buy)	\$ 56.36						11/07/2006 <u>(3)</u>	11/07/2015	Common Stock	32,700
Common Stock Share Equivalents	<u>(4)</u>						(5)	(5)	Common Stock	409.786

# **Reporting Owners**

**Reporting Owner Name / Address** 

Relationships

Signatures

#### Edgar Filing: MCDERMOTT JOHN P - Form 4

Director 10% Owner Officer

Other

#### MCDERMOTT JOHN P 777 EAST WISCONSIN AVENUE SUITE 1400 MILWAUKEE, WI 53202

### Signatures

K. A. Balistreri, Attorney-in-Fact for John P. McDermott

\*\*Signature of Reporting Person

# 12/02/2005

Senior Vice President

Date

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Includes 2,600 shares are held by Company to implement restrictions on transfer unless and until certain conditions are met.
- (2) Shares represented by Company stock fund units acquired under the Company's Savings Plan based on information furnished by the Plan Administrator as of 10/31/2005.
- (3) The option vests in three substantially equal annual installments beginning on the date exercisable.

Share equivalents represented by Company stock fund units acquired under the Company's nonqualified savings plan based on information furnished by the Plan Administrator as of 10/31/2005. The number of share equivalents represented by the balance of a

- (4) participant's Company stock fund account may not exactly equal the number of share equivalents represented by a prior balance plus additions due to variances in the proportion of uninvested cash held in the reference fund used to determine unit values of the Company stock fund under the Plan.
- (5) The share equivalents are payable in cash upon retirement or after termination of employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.