Isaacson Mark J. Form 4 March 12, 2018

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16.

Form 4 or

Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

2. Issuer Name and Ticker or Trading

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

(Last)

(City)

Common

Stock

1. Name and Address of Reporting Person * Isaacson Mark J.

(First)

C/O THE MOSAIC COMPANY, 3033 CAMPUS DRIVE, SUITE E490

(Middle)

(Zip)

(Month/Day/Year) 03/08/2018

MOSAIC CO [MOS]

3. Date of Earliest Transaction

Symbol

(State)

(Street) 4. If Amendment, Date Original

Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

OMB APPROVAL

3235-0287

January 31,

2005

0.5

OMB

Number:

Expires:

response...

Estimated average

burden hours per

(Check all applicable)

Director 10% Owner

X_ Officer (give title Other (specify below)

SVP, Gen. Counsel & Corp. Sec.

6. Individual or Joint/Group Filing(Check

Applicable Line)

5. Amount of

X Form filed by One Reporting Person Form filed by More than One Reporting

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

PLYMOUTH, MN 55441

1. Title of 2. Transaction Date 2A. Deemed Security (Month/Day/Year) Execution Date, if (Instr. 3)

(Month/Day/Year)

3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 3, 4 and 5) (Instr. 8)

Securities Beneficially Owned Following Reported

Form: Direct (D) or Indirect (I) (Instr. 4)

D

6. Ownership 7. Nature of Indirect Beneficial Ownership (Instr. 4)

(9-02)

Transaction(s) (Instr. 3 and 4)

Code V Amount (D) Price

(A)

or

14,524

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Trans Code (Instr | | Secur Acqu (A) o | rivative rities ired r osed of . 3, 4, | 6. Date Exerci Expiration Da (Month/Day/Y | te | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | |
|---|---|--------------------------------------|---|-------------------------------|---|------------------------|---|---|--------------------|---|---------------------------------|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amoun or Numbe of Shar |
| Deferred Performance Unit (1) | <u>(2)</u> | | | | | | | (3) | (3) | Common Stock | 660 |
| Stock Option (Right to Buy) | \$ 127.21 | | | | | | | <u>(4)</u> | 07/31/2018 | Common Stock | 1,152 |
| Stock Option (Right to Buy) | \$ 52.72 | | | | | | | <u>(4)</u> | 07/27/2019 | Common Stock | 2,240 |
| Stock Option (Right to Buy) | \$ 44.93 | | | | | | | <u>(4)</u> | 07/27/2020 | Common Stock | 2,598 |
| Stock Option (Right to Buy) | \$ 70.62 | | | | | | | <u>(4)</u> | 07/21/2021 | Common Stock | 1,480 |
| Stock Option (Right to Buy) | \$ 50.43 | | | | | | | <u>(4)</u> | 03/05/2025 | Common Stock | 7,46 |
| Stock Option (Right to Buy) | \$ 28.49 | | | | | | | <u>(5)</u> | 03/03/2026 | Common Stock | 19,91 |
| Stock Option (Right to Buy) | \$ 30.42 | | | | | | | <u>(6)</u> | 03/02/2027 | Common Stock | 20,18 |
| Restricted Stock Units | \$ 0 <u>(7)</u> | 03/08/2018 | | A | | 9,77 | 2 | 03/08/2021 | (8) | Common Stock | 9,772 |

Reporting Owners

| Reporting Owner Name / Address | Kelationships | | | | | | | |
|--------------------------------|---------------|-----------|-----------|-------|--|--|--|--|
| | Director | 10% Owner | Officer | Other | | | | |
| Isaacson Mark J. | | | SVP, Gen. | | | | | |
| C/O THE MOSAIC COMPANY | | | Counsel & | | | | | |

Reporting Owners 2

3033 CAMPUS DRIVE, SUITE E490 PLYMOUTH, MN 55441

Corp. Sec.

Signatures

/s/ Mark J. Isaacson

03/12/2018

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The Deferred Performance Units were previously referred to by the reporting person as "Phantom Stock."
- (2) Each deferred performance unit represents a right to receive one share of common stock.
- The deferred performance units were deferred by the reporting person pursuant to the issuer's LTI Deferral Plan upon the vesting of a performance unit award granted to reporting person on March 5, 2015, and becomes payable in five equal installments commencing on January 30, 2023, and continuing on each anniversary thereafter.
- (4) This Stock Option is 100% exercisable.
- (5) Grant Date 03/03/2016; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.
- (6) Grant Date 03/02/2017; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.
- (7) One-for-One
- (8) Not Applicable

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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