Stumpe Heinz Form 4 September 12, 2011

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

Form 4 or Form 5 obligations may continue.

Check this box

if no longer

subject to

Section 16.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

See Instruction

1(b).

(City)

(State)

(Zin)

(Print or Type Responses)

1. Name and Address of Reporting Person \* 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading Stumpe Heinz Issuer Symbol AVIAT NETWORKS, INC. (Check all applicable) [AVNW] (Last) (First) (Middle) 3. Date of Earliest Transaction Director 10% Owner Other (specify X\_ Officer (give title (Month/Day/Year) below) 5200 GREAT AMERICA 09/08/2011 SVP & Chief Operating Officer **PARKWAY** (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line) \_X\_ Form filed by One Reporting Person Form filed by More than One Reporting SANTA CLARA, CA 95054

| (City)                 | (State)                              | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |            |                   |           |                    |                            |                           |                       |  |  |
|------------------------|--------------------------------------|--|------------|-------------------|-----------|--------------------|----------------------------|---------------------------|-----------------------|--|--|
| 1.Title of<br>Security | 2. Transaction Date (Month/Day/Year) | saction Date 2A. Deemed 3. 4. Securities Acqui<br>\( \text{Day/Year} \) Execution Date, if Transaction(A) or Disposed of |            |                   |           |                    | 5. Amount of Securities    | 6. Ownership Form: Direct | 7. Nature of Indirect |  |  |
| (Instr. 3)             | (Monay Buji Tear)                    | any  | Code       |                   |           |                    | Beneficially               | (D) or                    | Beneficial            |  |  |
|                        |                                      | (Month/Day/Year)   | (Instr. 8) | , , , , , , , , , |           | Owned<br>Following | Indirect (I) (Instr. 4)    | Ownership (Instr. 4)      |                       |  |  |
|                        |                                      |  |            |                   | (A)       |                    | Reported<br>Transaction(s) |                           |                       |  |  |
|                        |                                      |  | Code V     | Amount            | or<br>(D) | Price              | (Instr. 3 and 4)           |                           |                       |  |  |
| Common<br>Stock        | 09/08/2011                           |  | A          | 13,000<br>(1)     | A         | \$0                | 96,006                     | D                         |                       |  |  |
| Common<br>Stock        | 09/08/2011                           |  | A          | 26,000<br>(2)     | A         | \$0                | 122,006                    | D                         |                       |  |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactic<br>Code<br>(Instr. 8) | 5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                    | 7. Title and Amour Underlying Securit (Instr. 3 and 4) |                           |
|---|---|--------------------------------------|---|--|---|--|--------------------|--|---------------------------|
|   |   |                                      |   | Code V                                 | (A) (D)   | Date<br>Exercisable                                      | Expiration<br>Date | Title  | Amo<br>or<br>Num<br>of Sh |
| Non-Qualified<br>Stock Option<br>(right to buy)     | \$ 2.37   | 09/08/2011                           |   | A                                      | 80,115  | <u>(3)</u>   | 09/08/2018         | Common<br>Stock  | 80,1                      |

# **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Stumpe Heinz 5200 GREAT AMERICA PARKWAY SANTA CLARA, CA 95054

SVP & Chief Operating Officer

## **Signatures**

/s/ Meena Elliott, SVP, General Counsel, Secretary on behalf of Heinz Stumpe

09/12/2011

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
  - Restricted shares, which are subject to vesting. Vesting requires continuing employment with the Corporation as of the vesting dates.
- (1) Restricted shares will vest as follows: 33.3% on September 8, 2012, 33.3% on September 8, 2013 and 33.3% on September 8, 2014. Unvested shares are subject to repurchase by the Corporation at \$0.01 per share if eligible employment ends before the vesting date.
  - Performance shares, which are subject to vesting. Vesting requires both (a) continuing employment with the Corporation through the end of the Corporation's fiscal year 2012 (approximately June 29, 2012), and (b) achievement of at least the minimum performance result for
- (2) the one-year period set forth in the Specific Terms and Conditions. Unvested performance shares are subject to repurchase by the Corporation at \$0.01 per share if eligible employment ends or, following the determination of actual Corporation performance versus metrics, to the extent such performance shares do not vest.
- (3) Stock options to purchase shares become exercisable if employment with the Corporation continues through the vesting dates. The options will vest as follows: 50% on September 8, 2012, 25% on September 8, 2013 and 25% on September 8, 2014.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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