

AVIAT NETWORKS, INC.
Form 8-K
February 10, 2017

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Form 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934
Date of Report (Date of earliest event reported): February 9, 2017

AVIAT NETWORKS, INC.
(Exact name of registrant as specified in its charter)

Delaware	001-33278	20-5961564
(State or other jurisdiction	(Commission File	(I.R.S.
of incorporation)	Number)	Employer
		Identification
		No.)

Address of principal executive offices: 860 N. McCarthy Blvd., Suite 200, Milpitas, California 95035
Registrant's telephone number, including area code: 408-941-7100

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

..Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

..

..Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

..

..Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

..

..Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On February 9, 2017, the Compensation Committee (the “Committee”) of the Board of Directors of Aviat Networks, Inc. (the “Company”) determined that the Company achieved the adjusted earnings before interest, taxes, depreciation and amortization set for the first half of its fiscal year 2017 under the Company’s 2017 Annual Incentive Plan (“AIP”), pursuant to which payments of cash incentive awards may be made to certain of the Company’s officers. The named executive officers of the Company who will receive such cash incentive awards, and the amounts to be paid to the named executive officers are as follows:

Name	Position	Mid-Year AIP Award Amount
Heinz Stumpe	Senior Vice President and Chief Sales Officer	\$36,225.03
Shaun McFall	Senior Vice President, Chief Marketing and Strategy Officer	\$31,200.02
Meena Elliott	Senior Vice President, Chief Legal and Administrative Officer, Corporate Secretary	\$31,200.02

The Committee did not grant mid-year awards under the AIP to the Chief Executive Officer or Chief Financial Officer of the Company. The Committee is responsible for administering the AIP and determining awards to officers of the Company thereunder.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

AVIAT NETWORKS, INC.

February 10, 2017 By: /s/ Michael Pangia
Name: Michael Pangia
Title: President and Chief Executive Officer