Murphy Timothy F. Form 4 February 12, 2019

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

OMB APPROVAL

OMB Number: 3235-0287

Expires:

5. Relationship of Reporting Person(s) to

January 31, 2005

0.5

Estimated average burden hours per

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Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations

SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

2. Issuer Name and Ticker or Trading

may continue. *See* Instruction

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person *

Murphy Timoth	hy F.		Symbol GIBRALTA [ROCK]	AR INDU	JSTRIES	S, INC.	Is	(Check	x all applicable	·)
(Last)	(First)	(Middle)	3. Date of Ear (Month/Day/)		action		_	Director Officer (give t	itleOth	Owner er (specify
3556 LAKE SI BOX 2028	HORE ROA	AD, P.O.	02/08/2019				be	elow) Senio	below) r VP and CFO	
	(Street)		4. If Amendm Filed(Month/D		riginal		A	. Individual or Joi pplicable Line)		
BUFFALO, N	Y 14219-02	228					_	X_Form filed by O _Form filed by Merson	1 0	
(City)	(State)	(Zip)	Table I -	Non-Deriv	ative Seco	urities Ac	quir	red, Disposed of,	or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transacti (Month/Day	y/Year) Ex	xecution Date, if	Code (Instr. 8)	4. SecurionAcquired Disposed (Instr. 3,	(A) or 1 (A) or 1 of (D) 4 and 5)	ice	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock								10,882	D	
Discretionary Restricted Stock Unit (February 2016)								3,000	D	
Executive Retirement RSU								17,000	D	

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Performance Stock Unit (April 2017)	1,005	D
Performance Stock Unit (February 2017)	1,102	D
Performance Stock Units (March 2018)	11,694	D
Restricted Stock Unit (02/01/2017)	296	D
Restricted Stock Unit (LTIP 02/01/2016)	292	D
Restricted Stock Unit (LTIP 04/03/2017)	2,006	D
Restricted Stock Unit (LTIP 3/1/2018)	5,262	D
Special Performance Units (April 2017)	5,000	D
Special Restricted Stock Units (April 2017)	5,000	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amoun
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	TransactionDerivative		Expiration Date	Underlying Securiti
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Acquired (A)		

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	Derivative Security				(D)	sposed of : 3, 4,				
			Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amou Numb Share
Performance Units (2016)	(2)	02/08/2019	D <u>(1)</u>			11,856	(2)	(2)	Common Stock	11
Option (April 2017)	\$ 39.55						04/03/2020	04/03/2027	Common Stock	5,
Restricted Stock Unit (MSPP Match Post-2012)	(3)						(3)	(3)	Common Stock	14,1
Restricted Stock Unit (MSPP Match)	<u>(4)</u>						<u>(4)</u>	<u>(4)</u>	Common Stock	3,20
Restricted Stock Unit (MSPP Post-2012)	(5)						<u>(5)</u>	<u>(5)</u>	Common Stock	21,3
Restricted Stock Unit (MSPP)	<u>(6)</u>						<u>(6)</u>	<u>(6)</u>	Common Stock	8,05

Reporting Owners

Reporting Owner Name / Address	Relationships						
reporting o where runner, requires	Director	10% Owner	Officer	Other			
Murphy Timothy F. 3556 LAKE SHORE ROAD P.O. BOX 2028 BUFFALO, NY 14219-0228			Senior VP and CFO				
Signatures							

/s/ Paul J. Schulz, Attorney in Fact for Timothy F. 02/12/2019 Murphy

**Signature of Reporting Person

Reporting Owners 3

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Represents Performance Units which will be awarded to the Reporting Person under the Company's Equity Incentive Plan upon achievement of the targeted return on invested capital for 2016. The maximum number of Performance Units which may be earned is two hundred percent (200%) of the Performance Units awarded for target level performance and the minimum number of Performance Units which may be earned is zero (0) Performance Units.
 - Performance Units vest and are paid at the end of three (3) consecutive calendar year periods ending December 31, 2018 or, if earlier, upon death, disability or retirement. Performance Units are forfeited if employment is terminated before December 31, 2018 for reasons
- (2) other than death, disability or retirement or by the Company without cause. Performance Units are payable solely in cash in an amount equal to the ninety (90) day trailing average price of one (1) share of the Company's common stock determined as of December 31, 2018, or if applicable, death, disability or retirement.
- Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to age sixty (60). If service as an officer continues through age sixty (60), restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.
- Restricted stock units are forfeited if employment is terminated prior to age sixty (60). If employment continues through age sixty (60), restricted stock units are payable solely in cash in five (5) consecutive substantially equal annual installments beginning six (6) months following termination of employment. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date the Reporting Person's employment is terminated.
 - Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of
- (5) service as an officer of the Company. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.
- Restricted stock units are payable solely in cash in five (5) consecutive, substantially equal annual installments beginning six (6) months (6) following termination of employment. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date the Reporting Person's employment is terminated.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.