

SUPREME INDUSTRIES INC  
Form 10-Q  
August 09, 2005

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

FORM 10-Q

(Mark One) &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

(X) QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
&nbsp; SECURITIES EXCHANGE ACT OF 1934

&nbsp;

&nbsp; For the Quarterly Period Ended June 25, 2005

OR &nbsp;

( ) TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
&nbsp; SECURITIES EXCHANGE ACT OF 1934

&nbsp;

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

&nbsp;

Commission File No. 1-8183

&nbsp;

SUPREME INDUSTRIES, INC.

(Exact name of registrant as specified in its charter)

&nbsp;

Delaware

&nbsp;

75-1670945

(State or other jurisdiction of

(I.R.S. Employer Identification No.)

incorporation or organization)

&nbsp;

&nbsp;

2581 E. Kercher Rd., P.O. Box 237, Goshen, Indiana 46528

(Address of principal executive offices)

&nbsp;

Registrant's telephone number, including area code: (574) 642-3070

&nbsp;

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No

&nbsp;

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Act). Yes No ☒

&nbsp;

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

&nbsp;

Common Stock (\$.10 Par Value)			&nbsp;			Outstanding at July 15, 2005
&nbsp;	Class A	&nbsp;	&nbsp;	&nbsp;	&nbsp;	10,376,965
&nbsp;	Class B	&nbsp;	&nbsp;	&nbsp;	&nbsp;	2,109,133

&nbsp;

&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;

Page 1 of 47

SUPREME INDUSTRIES, INC.

&nbsp;

&nbsp;

## CONTENTS

&nbsp;

&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	<u>Page No.</u>	&nbsp;
--------	--------	--------	--------	--------	-----------------	--------

&nbsp;

## PART I. FINANCIAL INFORMATION

&nbsp;

### ITEM 1. Financial Statements:

		3 - 4	
Consolidated Balance Sheets			
		5	
Consolidated Statements of Income			
		6	
Consolidated Statements of Cash Flows			
		7 - 10	
Notes to Consolidated Financial Statements			
ITEM 2. Management's Discussion and Analysis of			
Financial Condition and Results of Operations		10 - 15	
ITEM 3. Quantitative and Qualitative Disclosures About			
Market Risk		15	
ITEM 4. Controls and Procedures		15 - 16	
<u>PART II. OTHER INFORMATION</u>			
ITEM 4. Submission of Matters to a Vote of Security Holders		16	
ITEM 6. Exhibits		17	
SIGNATURES		17	
EXHIBITS		18-47	

## FINANCIAL STATEMENTS

**Supreme Industries, Inc. and Subsidiaries**

## Consolidated Balance Sheets

[illegible]

		2005			2004
--	--	------	--	--	------

## Assets

(Unaudited)

**Current assets:**

	Cash and cash equivalents	\$	299,293		\$	1,736,483
	Accounts receivable, net		28,354,231			28,432,715
	Inventories		45,898,125			45,441,189
	Deferred income taxes		847,012			847,012
	Other current assets		3,075,873			4,222,636

## Edgar Filing: SUPREME INDUSTRIES INC - Form 10-Q

		Total current assets					78,474,534			80,680,035
Property, plant and equipment, at cost							86,560,221			84,195,977
	Less, Accumulated depreciation and									
		amortization					38,533,968			37,005,013
		Property, plant and equipment, net					48,026,253			47,190,964
Intangible assets, net							4,295			30,066
Goodwill							735,014			735,014
Other assets							536,723			560,540
		Total assets				\$	127,776,819		\$	129,196,619

The accompanying notes are a part of the consolidated financial statements.

[illegible]

Page 3 of 47

**Supreme Industries, Inc. and Subsidiaries**

Edgar Filing: SUPREME INDUSTRIES INC - Form 10-Q

Consolidated Balance Sheets, Concluded

&nbsp;

							June 25,			December 25,
							2005			2004
Liabilities and Stockholders' Equity							(Unaudited)			
Current liabilities:										
	Current maturities of long-term debt					\$	1,683,333		\$	1,633,333
	Trade accounts payable						10,159,053			18,717,757
	Accrued income taxes						632,290			312,415
	Other accrued liabilities						10,718,367			9,118,259
		Total current liabilities					23,193,043			29,781,764
Long-term debt							28,476,053			28,766,667
Deferred income taxes							3,085,179			3,085,179
		Total liabilities					54,754,275			61,633,610
Stockholders' equity							73,022,544			67,563,009
		Total liabilities and stockholders' equity				\$	127,776,819		\$	129,196,619

&nbsp;

&nbsp;

The accompanying notes are a part of the consolidated financial statements.

&nbsp;

&nbsp;

&nbsp;

&nbsp;

&nbsp;

&nbsp;

&nbsp;

&nbsp;

&nbsp;

&nbsp;

&nbsp;

&nbsp;

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

Page 4 of 47

Supreme Industries, Inc. and Subsidiaries												
Consolidated Statements of Income (Unaudited)												
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	Three Months Ended					&nbsp;	&nbsp;	
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	June 25,		&nbsp;	June 26,		&nbsp;	&nbsp;	June 2,
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	2005		&nbsp;	2004		&nbsp;	&nbsp;	2005
Revenue:											&nbsp;	&nbsp;
&nbsp;	Net sales				\$	95,216,407	&nbsp;	\$	90,740,648	&nbsp;	\$	185,538,
&nbsp;	Other income				&nbsp;	138,914	&nbsp;	&nbsp;	105,297	&nbsp;	&nbsp;	300,
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	95,355,321	&nbsp;	&nbsp;	90,845,945	&nbsp;	&nbsp;	185,838,
Costs and expenses:											&nbsp;	&nbsp;

Edgar Filing: SUPREME INDUSTRIES INC - Form 10-Q

&nbsp;	Cost of sales				&nbsp;	82,970,295	&nbsp;	&nbsp;	81,125,598	&nbsp;	&nbsp;	161,666,
&nbsp;	Selling, general and administrative				&nbsp;	7,294,334	&nbsp;	&nbsp;	6,461,329	&nbsp;	&nbsp;	13,752,
&nbsp;	Interest				&nbsp;	568,387	&nbsp;	&nbsp;	216,271	&nbsp;	&nbsp;	1,057,
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	90,833,016	&nbsp;	&nbsp;	87,803,198	&nbsp;	&nbsp;	176,476,
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
&nbsp;	&nbsp;	<b>Income before income taxes</b>			&nbsp;	4,522,305	&nbsp;	&nbsp;	3,042,747	&nbsp;	&nbsp;	9,362,
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
&nbsp;	Income taxes				&nbsp;	1,622,000	&nbsp;	&nbsp;	1,155,000	&nbsp;	&nbsp;	3,368,
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
&nbsp;	&nbsp;	<b>Net income</b>			\$	2,900,305	&nbsp;	\$	1,887,747	&nbsp;	\$	5,994,
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
<b>Earnings per share:</b>											&nbsp;	&nbsp;
&nbsp;	&nbsp;	Basic		&nbsp;	&nbsp;	\$ .23	&nbsp;	&nbsp;	\$ .16	&nbsp;	&nbsp;	\$
&nbsp;	&nbsp;	Diluted		&nbsp;	&nbsp;	.23	&nbsp;	&nbsp;	.15	&nbsp;	&nbsp;	
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
<b>Shares used in the computation of</b>											&nbsp;	&nbsp;
&nbsp;	<b>earnings per share:</b>										&nbsp;	&nbsp;
&nbsp;	&nbsp;	Basic		&nbsp;	&nbsp;	12,391,341	&nbsp;	&nbsp;	12,086,558	&nbsp;	&nbsp;	12,288,
&nbsp;	&nbsp;	Diluted		&nbsp;	&nbsp;	12,708,871	&nbsp;	&nbsp;	12,504,790	&nbsp;	&nbsp;	12,651,
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
<b>Cash dividends per common share</b>					&nbsp;	\$ .035	&nbsp;	&nbsp;	\$ .035	&nbsp;	&nbsp;	\$
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
The accompanying notes are a part of the consolidated financial statements.												
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;



Consolidated Statements of Cash Flows (Unaudited)										
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	Six Months Ended			
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	June 25,	&nbsp;	&nbsp;	June 26,
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	2005	&nbsp;	&nbsp;	2004
<b>Cash flows from operating activities:</b>						&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
&nbsp;	Net income					\$	5,994,649	&nbsp;	\$	2,877,516
&nbsp;	Adjustments to reconcile net income to net cash					&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
&nbsp;	&nbsp;	provided by operating activities:				&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
&nbsp;	&nbsp;	&nbsp;	Depreciation and amortization			&nbsp;	2,031,911	&nbsp;	&nbsp;	1,746,560
&nbsp;	&nbsp;	&nbsp;	Loss (gain) on disposal of equipment			&nbsp;	8,561	&nbsp;	&nbsp;	(10,779)
&nbsp;	&nbsp;	&nbsp;	Changes in operating assets and liabilities			&nbsp;	(5,885,324)	&nbsp;	&nbsp;	(2,964,263)
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
&nbsp;	&nbsp;	<b>Net cash provided by operating activities</b>				&nbsp;	2,149,797	&nbsp;	&nbsp;	1,649,034
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
<b>Cash flows from investing activities:</b>						&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
&nbsp;	Additions to property, plant and equipment					&nbsp;	(2,878,352)	&nbsp;	&nbsp;	(6,369,223)
&nbsp;	Proceeds from disposal of equipment					&nbsp;	28,362	&nbsp;	&nbsp;	17,608
&nbsp;	Purchase of short-term investments					&nbsp;	(1,163,000)	&nbsp;	&nbsp;	-
&nbsp;	Decrease in other assets					&nbsp;	23,817	&nbsp;	&nbsp;	21,040
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
&nbsp;	&nbsp;	<b>Net cash (used in) investing activities</b>				&nbsp;	(3,989,173)	&nbsp;	&nbsp;	(6,330,575)
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
<b>Cash flows from financing activities:</b>						&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
&nbsp;	Proceeds from revolving line of credit and other					&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;

## Edgar Filing: SUPREME INDUSTRIES INC - Form 10-Q

		long-term debt					66,065,429			68,062,923
	Repayments of revolving line of credit and									
		other long-term debt					(66,306,043)			(63,063,461)
	Payment of cash dividends						(862,788)			(784,179)
	Proceeds from exercise of stock options						1,505,588			422,612
		<b>Net cash provided by financing activities</b>					402,186			4,637,895
<b>Change in cash and cash equivalents</b>							(1,437,190)			(43,646)
<b>Cash and cash equivalents, beginning of period</b>							1,736,483			106,254
<b>Cash and cash equivalents, end of period</b>						\$	299,293		\$	62,608
<b>Supplemental disclosure of noncash financing</b>										
	<b>activity:</b>									
		Cash dividend declared				\$	1,190,557		\$	-
The accompanying notes are a part of the consolidated financial statements.										

Page 6 of 47

**Supreme Industries, Inc. And Subsidiaries**

## Notes To Consolidated Financial Statements

[illegible]

**NOTE 1 - BASIS OF PRESENTATION AND OPINION OF MANAGEMENT**

# Edgar Filing: SUPREME INDUSTRIES INC - Form 10-Q

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

The accompanying unaudited consolidated financial statements have been prepared in accordance with the instructions to Form 10-Q and therefore do not include all of the information and financial statement disclosures necessary for a fair presentation of consolidated financial position, results of operations and cash flows in conformity with accounting principles generally accepted in the United States of America. In the opinion of management, the information furnished herein includes all adjustments necessary to reflect a fair statement of the interim periods reported. All adjustments are of a normal and recurring nature. The December 25, 2004 consolidated balance sheet data was derived from audited financial statements, but does not include all disclosures required by accounting principles generally accepted in the United States of America.

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

The Company has adopted a 52 or 53 week fiscal year ending the last Saturday in December. The results of operations for the three and six months ended June 25, 2005 and June 26, 2004 are for 13 and 26 week periods, respectively.

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

## NOTE 2 - INVENTORIES

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

Inventories, which are stated at the lower of cost or market with cost determined using the first-in, first-out method, consist of the following:

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

The valuation of raw materials, work-in-progress and finished goods inventories at interim dates is based upon a gross profit percentage method and bills of materials. The Company has historically had favorable and unfavorable adjustments resulting from physical inventories. The Company continues to refine its costing procedures for valuation of interim inventories in an effort to minimize book to physical inventory adjustments.

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;


Page 7 of 47

## Supreme Industries, Inc. And Subsidiaries

### Notes To Consolidated Financial Statements, Continued

#### NOTE 3 - EARNINGS PER SHARE

The number of shares used in the computation of basic and diluted earnings per share are as follows:

						Three Months Ended		Six Months Ended			
						June 25,		June 26,		June 25,	
						2005		2004		2005	
Weighted average number of											
shares outstanding (used in											
computation of basic											
earnings per share)						12,391,341		12,086,558		12,288,776	
Effect of dilutive stock options						317,530		418,232		363,117	
Diluted shares outstanding											
(used in computation of											
diluted earnings per share)						12,708,871		12,504,790		12,651,893	

[illegible][illegible][illegible][illegible][illegible][illegible][illegible][illegible][illegible][illegible][illegible][illegible][illegible][illegible][illegible]

Page 8 of 47

**Supreme Industries, Inc. And Subsidiaries**[illegible]

Edgar Filing: SUPREME INDUSTRIES INC - Form 10-Q

The following table illustrates the effect on net income and earnings per share if compensation expense was measured using the value recognition provisions of SFAS No. 123.

							Three Months Ended			Six Months Ended		
							June 25,		June 26,		June 25,	
							2005		2004		2005	
Net income, as reported							\$2,900,305		\$1,887,747		\$5,994,649	
Deduct: Stock-based												
compensation expense												
determined under fair value												
based method, net of tax							(83,942)		(83,848)		(154,807)	
Pro forma net income							\$2,816,363		\$1,803,899		\$5,839,842	
Basic earnings per share:												
As reported							\$.23		\$.16		\$.49	
Pro forma							.23		.15		.48	
Diluted earnings per share:												
As reported							.23		.15		.47	
Pro forma							.22		.14		.46	

**NOTE 5 - COMMON STOCK**

The Company paid a three and one-half cent (\$.035) per share cash dividend to all Class A and Class B common stockholders each of the quarters ended June 25, 2005 and June 26, 2004. Additionally, the Company paid a three and one-half cent (\$.035) share and a three cent (\$.03) per share cash dividend to all Class A and Class B common stockholders during the quarters ended March 26, 2005 and March 27, 2004, respectively.

On June 6, 2005, the Company's Board of Directors declared a nine and one-half cent (\$.095) per share cash dividend payable August 1, 2005 to all Class A and Class B common stockholders of record on July 25, 2005. Accrued cash dividend payable on

[illegible]

**Supreme Industries, Inc. And Subsidiaries**

Notes To Consolidated Financial Statements, Concluded

## NOTE 6 - LEASE COMMITMENTS

[illegible]

On April 14, 2005, the Company entered into a third extension of an existing lease agreement with a related party. The third extension extends the lease term for certain of the Company's leased facilities in Goshen, Indiana and Griffin, Georgia for an additional five years, with a new expiration date of July 2010. Monthly rental payments under the related party lease agreement are \$54,108 and increase in July of each successive year by an escalator defined in the lease agreement. All other terms and conditions of the existing lease agreement remain unchanged.

## **ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

## Results of Operations

Net sales for the three months ended June 25, 2005 increased \$4.5 million or 5.0% to \$95.2 million from \$90.7 million for the months ended June 26, 2004. Net sales for the six months ended June 25, 2005 increased \$21.3 million or 13.0% to \$185.5 from \$164.2 million for the six months ended June 26, 2004. The Company completed two large fleet contracts during the first half of 2005 resulting in a majority of the increase in net sales. The higher fleet sales were a combination of a larger quantity of unit shipments along with price increases implemented in response to the significant raw material cost escalation experienced throughout 2004.





Despite the additional revenues resulting from higher fleet sales and price increases, overhead remained relatively constant as a percentage of net sales for the three and six month periods. The Company has experienced significant escalating group health insurance claim costs during 2005, particularly during the second quarter. Group health insurance expense increased \$561 thousand and \$738 thousand for the three and six month periods in 2005 compared to the 2004 comparative periods. In addition, depreciation expense has increased \$171 thousand and \$328 thousand for the 2005 three and six month periods compared to the 2004 comparative periods as a result of the \$9.7 million of capital expenditures incurred since June 26, 2004.

&nbsp;

Delivery expenses remained relatively unchanged as a percentage of net sales despite higher fuel costs. These higher fuel costs were offset by the increased number of fleet units invoiced in the first six months of 2005. Such products are generally not delivered by the Company but are picked up by the customers.

&nbsp;

Selling, general and administrative expenses were 7.7% and 7.4% of net sales for the three and six months ended June 25, 2005 compared to 7.1% and 7.3% of net sales for the three and six months ended June 26, 2004. Selling expenses increased as a percentage of net sales primarily due to a reduction in cooperative marketing funds the Company received from chassis manufacturers in the first six months of 2005 versus the first six months of 2004. These funds, which are used to offset marketing and promotional expenses, were reduced by the chassis manufacturers due to their improving business conditions. Additionally, the Company experienced higher sales commission expense as a result of the additional revenues recorded in the first six months of 2005 compared to the first six months of 2004. General and administrative expenses increased primarily as a result of additional compensation expense related to the Company's incentive bonus plans which are based on pretax earnings.

&nbsp;

Interest expense for the three and six months ended June 25, 2005 was \$.6 million and \$1.1 million compared to \$.2 million and \$.4 million for the three and six months ended June 26, 2004. The increase in interest expense was attributable to higher levels of borrowings to finance working capital and capital expenditures, and the rise in short-term interest rates.

&nbsp;

The Company's effective income tax rate was 36.0% for the first six months of 2005 compared to 38.1% for the first six months of 2004. The decrease in the Company's effective tax rate is attributable to additional tax deductions allowed manufacturers by the 2004 American Jobs Creation Act and certain tax benefits resulting from the formation of a captive insurance company. The manufacturer's deduction will lower the Company's effective tax rate by approximately one percent. In late 2004, after a review of insurance risk management alternatives, the Company restructured certain of its legal entities and formed a wholly owned captive insurance company which resulted in a further reduction in the Company's effective tax rate.

&nbsp;

Page 11 of 47

#### Results of Operations, Concluded

&nbsp;

Net income for the three and six months ended June 25, 2005 was \$2.9 million and \$6.0 million compared to \$1.9 million and \$2.9 million for the three and six months ended June 26, 2004. Basic earnings per share were \$.23 and \$.49 for the three and six months ended June 25, 2005 compared to \$.16 and \$.24 per share for the three and six

months ended June 26, 2004. Diluted earnings per share were \$.23 and \$.47 for the three and six months ended June 25, 2005 compared to \$.15 and \$.23 per share for the three and six months ended June 26, 2004

&nbsp;

&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------

### Liquidity and Capital Resources

&nbsp;

The Company's revolving line of credit, net income and depreciation were the major sources of cash flows during the six months ended June 25, 2005. As a result of the higher levels of trade accounts receivable and inventories related to two large fleet contracts, there was extensive use of our revolving line of credit during the first quarter of 2005. These contracts were completed during the second quarter, resulting in a reduction in trade accounts receivable of \$9.0 million and a reduction in inventories of \$7.4 million from the amounts of the end of the first quarter. These cash resources, along with cash flow from operations, were utilized to reduce trade accounts payable by \$6.4 million and to reduce long-term debt obligations by \$14.4 million during the second quarter of 2005.

&nbsp;

Capital expenditures for the six months ended June 25, 2005 were \$2.9 million. During the second quarter the Company completed the construction of an additional manufacturing facility at its Griffin, Georgia location and expended \$1.4 million on this building project during the first six months. Our Jonestown, Pennsylvania location expended \$.5 million in capital expenditures to continue improving operations at its recently acquired manufacturing plant adjacent to our other facilities. We expect our 2005 capital expenditures to approximate our 2005 depreciation expense of \$4.0 million.

&nbsp;

The Company believes that cash flow generated from operations and funds available under the Company's revolving line of credit will be sufficient to meet the Company's cash needs during the next twelve months.

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

### Contractual Obligations

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

Our fixed, noncancelable obligations as of June 25, 2005 were as follows:

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

&nbsp; &nbsp;

Payments due by period

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; Less than &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; 1 Year &nbsp; &nbsp; 1-3 Years &nbsp; &nbsp; 3-5 Years &nbsp; &nbsp;

Debt (a)	\$30,159,386	&nbsp;	\$1,683,333	&nbsp;	\$26,309,386	&nbsp;	\$ 950,000	&nbsp;
----------	--------------	--------	-------------	--------	--------------	--------	------------	--------

Operating leases (b)	3,478,574	&nbsp;	797,910	&nbsp;	1,327,964	&nbsp;	1,298,592	&nbsp;
----------------------	-----------	--------	---------	--------	-----------	--------	-----------	--------

&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
Total	\$33,637,960	&nbsp;	\$2,481,243	&nbsp;	\$27,637,350	&nbsp;	\$2,248,592	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;
&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;	&nbsp;

(a) Amounts are included on the Consolidated Balance Sheets. For additional information regarding debt and related matters, see the Notes to Consolidated Financial Statements included in the Annual Report on Form 10-K for the year ended December 25, 2004.

&nbsp;

(b) For additional information regarding operating leases, see Note 8 of the Notes to Consolidated Financial Statements included in the Annual Report on Form 10-K for the year ended December 25, 2004 and Note 6 of this Quarterly Report on Form 10-Q.

Page 12 of 47

### Critical Accounting Policies and Estimates

&nbsp;

Management's discussion and analysis of its financial position and results of operations are based upon the Company's consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires management to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses and related disclosure of contingent assets and liabilities. The Company's significant accounting policies are discussed in Note 1 of the Notes to Consolidated Financial Statements included in the Annual Report on Form 10-K for the year ended December 25, 2004. In management's opinion, the Company's critical accounting policies include allowance for doubtful accounts, inventory and obsolete inventories, inventory relief, accrued insurance and accrued warranty.

&nbsp;

**Allowance for Doubtful Accounts** - The Company maintains an allowance for doubtful accounts for estimated losses resulting from the inability of customers to make required payments. If the financial condition of customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances may be required which would affect future operating results.

&nbsp;

**Excess and Obsolete Inventories** - The Company must make estimates regarding the future use of products and provides a provision for obsolete or slow-moving inventories. If actual product life-cycles, product demand or market conditions are less favorable than those projected by management, additional inventory write-downs may be required which would affect future operating results.

&nbsp;

**Inventory Relief** - For monthly and quarterly financial reporting, cost of sales is recorded and inventories are relieved by the unit standard bills of material. Because of the customized nature of the Company's products, it is difficult to place full reliance on the unit standard bills of material for accurate relief of inventories. Although the Company continues to refine the process of creating accurate bills of material, manual adjustments, which are based on estimates, are necessary to assure correct relief of inventories for products. The estimate calculations consider the customized nature of products, historical inventory relief percentages, scrap variances and other factors which could impact inventory relief. The accuracy of the inventory relief is not known until the annual physical inventories are completed and it is not practical to consider more frequent physical inventories because of the sales order backlog and the costs associated with ceasing production for the purpose of conducting physical inventories. If the annual physical inventories result in significant favorable or unfavorable adjustments, such adjustments will affect future operating results.

&nbsp;



**RISK**

[illegible]

There has been no material change from the information provided in the Company's Annual Report on Form 10-K for the year ended December 25, 2004.

**ITEM 4. CONTROLS AND PROCEDURES**

Evaluation of Disclosure Controls and Procedures - The Company's chief executive officer and its chief financial officer, after carrying out an evaluation of the effectiveness of the Company's disclosure controls and procedures (as defined in Securities Exchange Act Rules 13a-15(e) and 15(e)) as of the date of this quarterly report (the "Evaluation Date") have concluded that as of the Evaluation Date, the Company's disclosure controls and procedures were adequate and effective to provide reasonable assurance that the material information relating to the Company and its consolidated subsidiaries that is required to be in this quarterly report would be made known to them on a timely basis.

Page 15 of 47

**Controls and Procedures, Concluded.**

Changes in Internal Controls - There were no significant changes in the Company's internal controls or in other factors that could significantly affect the Company's disclosure controls and procedures during the Company's fiscal quarter, nor any significant deficiencies or material weaknesses in such disclosure controls and procedures requiring corrective actions. As a result, no corrective actions were taken.

**PART II. OTHER INFORMATION**

**ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS**

Supreme Industries, Inc.'s annual meeting of stockholders was held on June 2, 2005. Below is a summary of matters voted upon at that meeting.

a) The following individuals were elected Directors by the holders of the Company's Class A Common Stock for a one year term.

Edgar Filing: SUPREME INDUSTRIES INC - Form 10-Q

								For				Against	
			Arthur M. Borden					6,285,214				1,825,781	
			Mark C. Neilson					7,700,473				410,522	
			H. Douglas Schrock					7,753,453				357,542	

The following individuals were elected Directors by the holders of the Company's Class B Common Stock by a vote of 2,109,133 for, 0 against, 0 abstentions and 0 unvoted.

			William J. Barrett										
			Robert J. Campbell										
			Thomas Cantwell										
			Herbert M. Gardner										
			Omer G. Kropf										
			Robert W. Wilson										

b) Amendments to the Company's 2004, 2001, and 1998 Stock Option Plans were approved by the holders of the Company's Class A and Class B Common Stock by a vote of 6,593,250 for, 543,793 against, 19,470 abstentions and 3,063,613 unvoted.

c) Crowe Chizek and Company LLC was ratified as the Company's independent registered public accounting firm by the holders of the Company's Class A and Class B Common Stock by a vote of 10,200,349 for, 10,640 against, 9,137 abstentions and 0 unvoted.


Page 16 of 47

ITEM 6. EXHIBITS

Exhibits:

## Edgar Filing: SUPREME INDUSTRIES INC - Form 10-Q

[illegible]

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on behalf by the undersigned thereunto duly authorized.

                  SUPREME INDUSTRIES, INC.



&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;  
&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; By: /s/ Jeffery D. Mowery  
DATE: August 9, 2005 &nbsp; &nbsp; &nbsp; Jeffery D. Mowery  
&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; Vice President of Finance and Chief Financial Officer  
&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;  
&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; (Signing on behalf of the Registrant and as Principal  
Financial Officer)  
&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;  
&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;  
&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;  
&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;  
&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;  
&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;  
&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;  
&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;  
&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

Page 17 of 47

Exhibit 10.3

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

**Employment Contract**

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

**Supreme Corporation**

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

**(Robert W. Wilson)**

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

This Contract is entered into between **Supreme Corporation**, a Texas corporation (hereafter called "*Company*"), and **Robert**

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

Company is engaged in the business of manufacturing and selling specialized truck bodies. Company desires to retain the serv  
Employee is willing and able to perform in that capacity.

&nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp; &nbsp;

By instrument dated July 1, 2003, Company and Employee entered into an Employment Contract providing for a term of three years. The term of the Employment Contract expired on June 30, 2006. Since the semi-retirement of Mr. Omer G. Kropf, the office of President of Company is now vacant, and the Board of Directors of Company has not yet selected a new President, and in view of the fact that, as executive leadership Mr. Wilson has shown, Employee should be, and has been, named as the President of Company. This Contract is being entered into to replace the earlier Employment Contract dated July 1, 2003.

[illegible]

Accordingly, in consideration of the mutual covenants herein contained, the parties to this Contract agree as follows:

[illegible]

1. **Employment.** Company hereby continues the employment of Employee, and Employee hereby accepts such employment from the date of this Agreement. The terms of employment shall be those set forth in the last agreement contained.

[illegible]

2. **Term of Employment.** Subject to the provisions for termination hereafter provided, the term of this Contract shall be for a term of one (1) year commencing on April 1, 2008 and ending on **April 30, 2008**.

[illegible]

3. **Duties of Employee.** Employee is employed as President and Chief Operating Officer of Company. It is understood and agreed that Employee shall devote his full time, attention, best efforts, and energy to the business of Company, and shall be under the direct control of Company's Board of Directors, as required by the Texas Business Corporation Act, and as a result Employee shall, during the term of this Contract, serve in any other executive capacity considering his experience and performance record to do substantially all of his time, attention, best efforts, and energy to the business of Company, and may not, during the term of this Contract, engage in any other business activities which interfere with his ability to carry out his obligations hereunder. However, such restriction shall not be construed to prohibit Employee from making investments in (non-competitive) business enterprises so long as Employee will not be required to render personal services to such enterprises outside of normal business hours with Company.

[illegible]

4. **Compensation.** To the extent Employee continues to comply with all of the provisions of this Contract (including the cover contained in **Exhibits "A" and "B"** attached hereto):

Page 18 of 47

a. **Base Salary.** Company shall pay to Employee a minimum base salary of **\$200,000** per year payable in twenty-six (26) equal payments (or such other sequence of payments as determined by Company's then existing payroll policies), from which federal withholding

[illegible]

b. **Pre-Tax Bonus.** It is anticipated that at the end of each calendar year, approval of the Board of Directors will be requested for distributions from Company's Bonus Payment Plan, the amount of which will be dependent upon the operating results of Company for the year. (Upon approval by the Chairman of the Board of the portion of the bonus recommended to be distributed to Employee), Employee shall receive, in addition to salary referred to above, a pre tax bonus in the amount so approved by the Board of Directors; and

[illegible]

c. **Increases.** The Board of Directors of Company may, at any time, elect to increase Employee's base salary above the amount

[illegible]

5. ***Fringe Benefits.*** During the period that Employee continues to comply with all of the provisions of this Contract, Employee

[illegible]

a. **Medical Benefits.** Employee and his dependent family members shall be covered under the same group hospitalization, acc. shall provide from time to time for other officers; provided, however, that (i) Employee shall pay the same portion of the cost officers generally, and (ii) Employee shall apply for and elect to participate in Medicare parts A and B, at his own expense, as

b. **Insurance.** As reimbursement for insurance owned by Employee (and/or his wife), Company shall pay to Employee, each year, the amount of the premiums paid on insurance of any kind covering Employee or "last to die" insurance covering the lives of Employee and his

In addition to the Reimbursement Amount, Company shall also pay to Employee, each year, such amount which, after taking into account the "deemed income" (such "deemed income" in no event to exceed \$30,000) to Employee (for the Reimbursement Amount and the additional taxes on the Reimbursement Amount), plus such additional taxes (the "Gross-Up Amount"). In making the determination of the Gross-Up Amount, the following formula shall be used:  $\text{Gross-Up Amount} = \frac{\text{Reimbursement Amount}}{1 - (\text{Employee's marginal tax bracket} + .014 [\text{Medicare}] + \text{Employee's marginal tax bracket for state income taxes, if any,} + \text{city tax rate})}$ . For example, assuming that: (i) the annual premium is \$30,000.00 (Reimbursement Amount = \$30,000); (ii) Employee is in the 35% federal income tax bracket; (iii) the Reimbursement Amount is not subject to social security taxes; (iv) Employee is in the 10% state income tax bracket; and (v) the Reimbursement Amount is not subject to city taxes, the Gross-Up Amount would be:  $\$30,000 / (1 - (.35 + .014 + .1))$  minus  $\$30,000 = \$25,970.15$ .

Page 19 of 47

c. **Dental Benefits.** Company shall pay or reimburse Employee for all family dental expenses up to a maximum of \$5,000 per

d. **Paid Vacation.** Each calendar year (or proportion thereof), Employee may take a vacation of four (4) weeks during which time

e. **Automobile.** Company shall provide an automobile for Employee's use in connection with the services to be rendered by Employee. Company shall reimburse Employee for maintenance and repair expenses of the automobile upon submission of vouchers or itemized lists of expenses in accordance with Company's policy. For so long as Company owns (or leases) the automobile, Company shall insure the automobile with the same insurance coverage provided for executive officers of Company. Company agrees that Employee shall be designated as an additional insured on a policy of insurance coverage. In the event the automobile is damaged or destroyed by reason of accident, theft, vandalism, or otherwise, Company shall pay for any such loss or damage (including out-of-pocket deductibles); and

f. **Other Benefits.** No provision of this Contract shall preclude Employee from participating in any fringe benefit plan now in effect. Company shall be under no obligation to provide for his participation in, or to institute, any such plan or to make any contribution to any such plan, unless such benefits are provided to all Company employees as a group, or to all of Company's senior officers as a group.

6. **Business Expenses.** Employee may incur reasonable expenses, as determined by Company's Chairman of the Board, in connection with the performance of his or her duties, including expenses for entertainment, travel, and similar items. Company agrees to reimburse Employee for all such reasonable expenses incurred by Employee from time to time as required by Company, of an itemized account of such expenditures; provided, however, Employee shall not be reimbursed for any expenses not permitted by the Internal Revenue Code of 1986, as amended, without prior written approval from the Chairman of the Board.

7. ***Key-Man Insurance.*** Company may, at any time during the term of t