DeVinck Steven Q Form 4 February 11, 2013

### FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or

Form 4 or Form 5 obligations may continue. See Instruction

SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

| 1. Name and Address of Reporting Person * DeVinck Steven Q |            |                   | Symbol       | er Name <b>ar</b><br>ΓΕ INC [  | nd Ticker or Trading  ALE] | 5. Relationship of Reporting Person(s) to Issuer  (Check all applicable) |  |                       |              |  |
|--|------------|-------------------|--------------|--------------------------------|----------------------------|--|--|-----------------------|--------------|--|
|  | (Last)     | (First)           | (Middle)     | 3. Date o                      | f Earliest                 | Γransaction  | (5   | <b>F</b> F            | • •          |  |
|  | 30 WEST S  | UPERIOR STR       | REET         | (Month/I<br>02/07/2            | Day/Year)<br>2013          |  | Director 10% Owner _X_ Officer (give title Other (specify below)  Controller & VP Bus. Support |                       |              |  |
|  |            | (Street)          |              | 4. If Amendment, Date Original |                            |  | 6. Individual or Joint/Group Filing(Check  |                       |              |  |
|  |            | ADI 55002         |              | Filed(Mo                       | nth/Day/Ye                 | ar)  | Applicable Line) _X_ Form filed by 0 Form filed by M   | 1 0                   |              |  |
|  | DULUTH, 1  | MN 55802          |              |                                |                            |  | Person   | 1010 1111111 0110 110 | porting      |  |
|  | (City)     | (State)           | (Zip)        | Tab                            | le I - Non-                | Derivative Securities Acc  | quired, Disposed of  | f, or Beneficial      | ly Owned     |  |
|  | 1.Title of | 2. Transaction Da | ate 2A. Dee  | med                            | 3.                         | 4. Securities Acquired   | 5. Amount of   | 6.                    | 7. Nature of |  |
|  | Security   | (Month/Day/Year   | r) Execution | n Date, if                     | Transact                   | ior(A) or Disposed of (D)  | Securities   | Ownership             | Indirect     |  |
|  | (Instr. 3) |                   | anv          |                                | Code                       | (Instr. 3, 4 and 5)  | Beneficially   | Form: Direct          | Beneficial   |  |

| (- 3)                                | ()  | 1 abi | e 1 - Non-D                             | erivative  | Securi    | tties Acqu  | iirea, Disposea oi   | , or Beneficial  | ly Ownea  |  |
|--------------------------------------|---|-------|---|--|-----------|-------------|--|--|---|--|
| 1.Title of<br>Security<br>(Instr. 3) | 2. Transaction Date (Month/Day/Year) 2A. Deemed Execution Date, if any (Month/Day/Year) |       | 3.<br>Transaction<br>Code<br>(Instr. 8) | 4. Securities Acquired n(A) or Disposed of (D) (Instr. 3, 4 and 5) |           |             | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|                                      |   |       | Code V                                  | Amount   | or<br>(D) | Price       | (Instr. 3 and 4)   |  |   |  |
| Common<br>Stock                      | 02/07/2013  |       | A                                       | 767.1  | A         | \$ 0        | 7,118.71   | D  |   |  |
| Common<br>Stock                      | 02/07/2013  |       | F                                       | 570.87   | D         | \$<br>46.59 | 6,547.83   | D  |   |  |
| Common<br>Stock                      |   |       |   |  |           |             | 5,776.8  | I  | By RSOP<br>Trust  |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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#### Edgar Filing: DeVinck Steven Q - Form 4

#### number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Tit | le of | 2.          | 3. Transaction Date | 3A. Deemed         | 4.         | 5.         | 6. Date Exerc | cisable and | 7. Title | e and        | 8. Price of | 9. Nu  |
|--------|-------|-------------|---------------------|--------------------|------------|------------|---------------|-------------|----------|--------------|-------------|--------|
| Deriv  | ative | Conversion  | (Month/Day/Year)    | Execution Date, if | Transacti  | orNumber   | Expiration D  | ate         | Amou     | nt of        | Derivative  | Deriv  |
| Secur  | ity   | or Exercise |                     | any                | Code       | of         | (Month/Day/   | Year)       | Under    | lying        | Security    | Secui  |
| (Instr | . 3)  | Price of    |                     | (Month/Day/Year)   | (Instr. 8) | Derivative | e             |             | Securi   | ties         | (Instr. 5)  | Bene   |
|        |       | Derivative  |                     |                    |            | Securities |               |             | (Instr.  | 3 and 4)     |             | Own    |
|        |       | Security    |                     |                    |            | Acquired   |               |             |          |              |             | Follo  |
|        |       | •           |                     |                    |            | (A) or     |               |             |          |              |             | Repo   |
|        |       |             |                     |                    |            | Disposed   |               |             |          |              |             | Trans  |
|        |       |             |                     |                    |            | of (D)     |               |             |          |              |             | (Instr |
|        |       |             |                     |                    |            | (Instr. 3, |               |             |          |              |             |        |
|        |       |             |                     |                    |            | 4, and 5)  |               |             |          |              |             |        |
|        |       |             |                     |                    |            |            |               |             |          | Amount       |             |        |
|        |       |             |                     |                    |            |            |               |             |          | Amount       |             |        |
|        |       |             |                     |                    |            |            | Date          | Expiration  |          | Or           |             |        |
|        |       |             |                     |                    |            |            | Exercisable   | Date        |          | Number<br>of |             |        |
|        |       |             |                     |                    | C-J- V     | (A) (D)    |               |             |          |              |             |        |
|        |       |             |                     |                    | Code V     | (A) (D)    |               |             |          | Shares       |             |        |

# **Reporting Owners**

| Reporting Owner Name / Address | Relationships |
|--------------------------------|---------------|
|                                |               |

Director 10% Owner Officer Other

DeVinck Steven Q Controller & 30 WEST SUPERIOR STREET VP Bus.
DULUTH, MN 55802 Support

### **Signatures**

Ingrid K. Johnson for Steven Q. DeVinck

02/11/2013

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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