

REPUBLIC FIRST BANCORP INC  
Form FWP  
June 02, 2010

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June 2010  
Filed pursuant to Rule 433  
Registration Statement No. 333-166286  
June 1, 2010

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Issuer: Republic First Bancorp, Inc.  
Offering: Follow-on Common Stock  
Gross Amount Offered: \$30.0 million  
Over-Allotment Option: 15%  
Exchange / Symbol: NASDAQ / FRBK  
Market Capitalization (as of 5/28/10): \$31.3 million  
Use of Proceeds: General corporate purposes  
Book-Running Managers: Sandler O'Neill + Partners, L.P.  
and RBC Capital Markets

Offering Summary

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History of Republic Bank

Timeline of Events

- 1987: Republic Bank founded by Harry D. Madonna, current Chairman and CEO
    - 1996: Republic Bank merges with Executive First Bank and becomes Republic First Bank
    - 2008: Engaged Vernon W. Hill, II as a consultant and began to hire former Commerce Bank management team
    - 2009: Initiated transformation of bank to Retail oriented, Customer friendly, Commerce model
    - 2010: Begin rebranding to Republic Bank
      - Headquarters: Philadelphia, PA
      - Store Count: 12
      - Assets: Approximately \$1.0B at March 31, 2010
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Republic Bank - Inside Ownership

Total Shares

Currently Held\*

% of

Outstanding

Shares

Harry D. Madonna

1,196,322

9.8%

Vernon W. Hill, II

923,077

7.6%

All Other Directors,  
Executive Officers and  
Related Parties

1,603,040

13.1%

Total

3,722,439

30.5%

\* Assumes full conversion of outstanding Trust Preferred Securities

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The Republic Difference

- Converting to a Power Retailer
  - Focus on customer service and convenience
    - Create a strong brand
- Invested \$8.3 million during 2009 in store renovations
  - Deposit Driven
    - Focus on core deposits\*
      - 37% core deposit growth from 12/31/08 to 3/31/10
      - Manage loan growth with a focus on asset quality
  - Loan to deposit ratio reduced from 105% to 79% from 12/31/08 to 3/31/10

\* Core Deposits are defined as Total Deposits less Public and Brokered Deposits

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Republic Store Footprint

\* Prospective stores are subject to regulatory approvals

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New Management Team

Andrew Logue President and Chief Operating Officer	1991 - 2008, Commerce Bancorp, Inc. Senior Operations Officer / Enterprise Risk Management
Rhonda Costello Chief Retail Officer	1985 - 2008, Commerce Bancorp, Inc. Senior Retail Officer & Dean of Commerce University
Jay Neilon Chief Credit Officer	1991 - 2008, Commerce Bancorp, Inc. Senior Philadelphia Credit Officer
Frank Cavallaro Chief Financial Officer	1997 - 2009, Commerce Bancorp, Inc. Vice President / Finance Department
Steve McWilliams Commercial & Industrial Loans	2001 - 2009, Commerce Bancorp, Inc. Regional Vice President / Pennsylvania Metro Market
Rob Worley New Jersey Market Manager	1992 - 2009, Commerce Bancorp, Inc. Market President / Washington, DC Metro Market Regional Vice President / South Jersey Market

Current Position    Prior Experience

- Reuniting the old Commerce team; 30+ Commerce hires to date





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Rationale For Offering

- Excellent opportunity to gain market share
- Unique timing to capitalize on a proven retail model
  - Renovate & upgrade existing store network
    - Relocate certain existing stores
  - Roll-out Southern NJ growth strategy
    - Very strong capital ratios

Actual As

3/31/10 Adjusted\*

- Leverage Ratio 8.35% 11.64%

- Tier I Capital 10.43% 14.53%

- Total Capital 11.90% 15.79%

\* Giving effect to the sale of \$30 million of common stock

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Republic Bank Strategy

- Build a platform that continues to attract experienced banking talent
  - Vernon Hill is an 7.6% owner and consultant to the Company
    - 33 strategic new hires since June 2008
    - 12 existing store locations in the metro Philadelphia market
  - Additional stores planned with a focus on the South Jersey region
    - Transform to a Retail oriented, Customer friendly model
      - Renovate and upgrade existing store network
        - Enhance the customer experience
      - Improve and expand product offerings
        - Strengthen the balance sheet
          - Increase core deposits
          - Reduce loan / deposit ratio
      - Maintain strong liquidity & reserve levels
  - Jay Neilon was hired as Chief Credit Officer in December 2008
  - Loan portfolio thoroughly examined by management in 2009
    - Continue to aggressively manage asset quality

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Organic Growth Opportunity

Source: SNL Financial; Deposit data as of 6/30/2009

(1) Pennsylvania counties: Delaware, Montgomery and Philadelphia; New Jersey counties: Atlantic, Burlington, Camden, Cape May and Salem

- Philadelphia metro market is experiencing a significant level of disruption
  - Republic First core deposits increased by 37% from 12/31/08 to 3/31/10
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Capital Summary

	Actual 3/31/10	As Adjusted*
Capital Ratios		
- Leverage Ratio	8.35%	11.64%
- Tier I Risk-Based	10.43%	14.53%
- Total Risk-Based	11.90%	15.79%
- Tangible Common Equity	6.74%	9.54%

\* Giving effect to the sale of \$30 million of common stock

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	12/31/07	12/31/08	12/31/09	03/31/10	Change Since 12/31/08
Assets	\$ 1,016	\$ 952	\$ 1,009	\$ 968	+2%
Core Deposits	597	502	719	690	+37%
Loans	813	775	681	666	-14%
Loan / Deposit Ratio	104%	105%	77%	79%	-25%

Assets, Deposits & Loan Growth  
(\$ in Millions)

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Total Cost of Funds

LTM Funding Costs (%)

- Republic's total funding costs are below the cost incurred by its peers
- In the long term, net interest margin will be enhanced by a stronger retail customer base

Source: SNL Financial; Financial data as of the quarter ended March 31, 2010

PA Peers include publicly traded banks headquartered in Pennsylvania with assets between \$500mm-\$2.5 bn

U.S. Peers include public banks with assets between \$500mm-\$2.5 bn

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## Investment Securities Portfolio

March 31, 2010

\* \$2.8 million in OTTI charges have been taken since the 4th quarter of 2008

	Book Value	Current Market Value	Unrealized Gain/(Loss)	% of Portfolio
Agency MBS	38,247	40,908	2,661	23%
Agency CMOs	99,000	97,985	(1,015)	56%
Agency Bonds	18,991	19,144	153	11%
Municipal Securities	10,390	9,533	(857)	5%
Corporate Bonds	5,990	6,214	224	4%
Pooled Trust				
Preferred Securities *	6,640	2,478	(4,162)	1%
Other Securities	181	156	(25)	-%
Total AFS Securities	179,439	176,418	(3,021)	100%

(\$ in Thousands)

AAA Rated



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	YTD	YTD	YTD	QTD
	12/31/07	12/31/08	12/31/09	3/31/10
Earnings per Share - GAAP Reported	\$0.65	(\$0.04)	(\$1.07)	(\$0.37)
Adjustments (After Tax):				
Unusual Credit Costs(1)	-	0.47	0.85	0.32
Impairment Charges(2)	-	0.09	0.12	0.01
Merger-Related Expenses(3)	-	0.02	0.14	0.06
FDIC Assessments(4)	-	-	0.08	-
Pre-Credit, Core Earnings per Share	\$0.65	\$0.54	\$0.12	\$0.02

EPS - Pre Credit Core Earnings\*

\*Pre-Credit Core Earnings per Share in a Non-GAAP financial measure. See Appendix A for additional detail.

- (1) Extraordinary provision for loan losses and OREO costs
- (2) OTTI impairment charges on securities portfolio
- (3) Charges associated with the abandoned Metro Bank merger
- (4) One-time and increased FDIC assessment costs

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	06/30/08
	12/31/08
	06/30/09
	12/31/09
	03/31/10
Commercial Real Estate	
Income Properties	
	376,872
	375,159
	370,448
	385,791
	380,078
Construction	
	184,724
	177,098
	163,288
	72,567
	73,684
Land Development	
	33,552
	33,777
	31,505
	35,099
	31,695
Owner Occupied	
	87,802
	76,792
	69,808
	87,111
	85,126
Total Commercial Real Estate	
	682,950
	662,826
	635,049
	580,568
	570,583
Commercial and Industrial	
	78,932
	84,203
	84,974
	80,053
	77,682
Consumer	
	28,993
	36,053
	27,995
	33,197
	31,171
Total Loans (Gross)	

790,875

783,082

748,018

693,818

679,436

Loan/Deposit Ratio

108%

105%

91%

77%

79%

Loan Trends

(\$ in Thousands)

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## Asset Quality

	12/06	12/07	12/08	12/09	3/10
Non-Performing Assets / Assets	0.74%	2.55%	2.72%	3.93%	4.94%
Non-Performing Loans (\$mm)	\$ 6.9	\$ 22.3	\$ 17.3	\$ 26.0	\$ 36.7
OREO (\$mm)	\$ 0.6	\$ 3.7	\$ 8.6	\$ 13.6	\$ 11.0
OREO / Non-Performing Assets	8.0%	14.2%	33.1%	34.3%	23.1%
Loan Loss Reserve / Loans	1.02%	1.04%	1.07%	1.85%	2.02%
Total Delinquencies(1)	0.32%	0.63%	1.62%	5.35%	4.36%
Net Charge-offs / Avg. Loans	0.13%	0.14%	0.96%	1.33%	2.74%

(1) Includes accruing loans 30 - 89 days past due as a percentage of total loans

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- A significant level of resources continue to monitor and assess asset quality
  - Criticized and classified loan migration declined during the first quarter 2010
  - Nearly 23% of the Non-Performing Asset total has been transferred to the OREO portfolio as of 3/31/10
  - The average write-down on assets classified as OREO was 40% at 3/31/10
- Asset Quality
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\* Assumes \$30 million capital raise issuing 10.0 million shares @ \$3.00 per share

\*\* PA Peers include publicly traded banks headquartered in Pennsylvania with assets between \$500mm-\$2.5bn

Republic Bank - Valuation Snapshot  
Price / Tangible Book Value Analysis  
(using current price @ \$3.00 per share)

Book
Price/Book
PA
Price
Value
Ratio
Peers**
Current
\$ 3.00
\$ 6.18
49%
131%
Post Offering *
\$ 3.00
\$ 4.63
65%
131%
Average Price/Book
-
-
123%
194%
Ratio Over Last 5 Years

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Summary

- New Model
    - Transformation to Retail Banking model
      - Customer Service & Convenience
      - Deposits, Deposits & Core Deposits
        - New People
    - Reunite Commerce Team to execute Retail strategy
      - Commitment to common goal - Repeat History
        - Strong Capital
  - Current offering will provide capital to execute growth plan
    - Price to Book Value
  - Current valuation is attractive for potential investors
    - Substantial insider participation
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Forward Looking Statements

Certain statements included herein are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, which we refer to as the Securities Act. All statements other than statements of historical facts contained herein, including statements regarding our plans, objectives, goals, strategies, future events, capital expenditures, future results, our competitive strengths, our business strategy and the trends in our industry are forward-looking statements. The words “believe,” “may,” “could,” “estimate,” “continue,” “anticipate,” “intend,” “should,” “plan,” “expect,” “appear,” “future,” “potential,” “suggest,” “goal,” and similar expressions, as they relate to us, are intended to identify forward-looking statements. All statements, other than statements of historical fact, included herein regarding our financial position, business strategy and plans or objectives for future operations are forward-looking statements.

Forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from those projected in the forward-looking statements. For example, and in addition to the “Risk Factors” discussed in the Registration Statement on Form S-1 (Registration No. 333-166286), risks and uncertainties can arise with changes in:

- general economic conditions, including current turmoil in the financial markets and the efforts of government agencies to stabilize the financial system;
- the adequacy of our allowance for loan losses and our methodology for determining such allowance;
  - adverse changes in our loan portfolio and credit risk-related losses and expenses;
- concentrations within our loan portfolio, including our exposure to commercial real estate loans, and to our primary service area;
  - changes in interest rates;
- business conditions in the financial services industry, including competitive pressure among financial services companies, new service and product offerings by competitors, price pressures, and similar items;
  - deposit flows;
  - loan demand;
- the regulatory environment, including evolving banking industry standards, changes in legislation or regulation;
  - our securities portfolio and the valuation of our securities;
- accounting principles, policies and guidelines as well as estimates and assumptions used in the preparation of our financial statements;
  - rapidly changing technology;
  - litigation liabilities, including costs, expenses, settlements and judgments; and
- other economic, competitive, governmental, regulatory and technological factors affecting our operations, pricing, products and services.

Readers are cautioned not to place undue reliance on any forward-looking statement, which reflects management’s analysis only as of the date of the statement.

Except as required by applicable law or regulation, we do not undertake, and specifically disclaim any obligation to update or revise any forward-looking statements to reflect any changed assumptions, any unanticipated events or any changes in the future.

In addition, you should refer to the “Risk Factors” section of the Registration Statement on Form S-1 (Registration No. 333-166286) for a discussion of factors that

may cause our actual results to differ materially from those which may be inferred from our forward-looking statements. As a result of these factors, the forward-looking statements herein may prove to be inaccurate. Furthermore, if our forward-looking statements prove to be inaccurate, the inaccuracy may be



material. In light of the significant uncertainties in these forward-looking statements, you should not regard these statements as a representation or warranty by us or any other person that we will achieve our objectives and plans in any specified time frame, if at all. Accordingly, you should not place undue reliance on these forward-looking statements. All subsequent written and oral forward-looking statements attributable to us or the persons acting on our behalf are expressly qualified in their entirety by the applicable cautionary statements.

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Appendix A

Pre-credit, core earnings per share is a non-GAAP financial measure. The most directly comparable GAAP financial measure is earnings per share. Republic's management calculates pre-credit, core earnings per share to exclude unusual or extraordinary credit related costs, OTTI impairment charges, merger-related expenses and extraordinary FDIC assessments. This non-GAAP information should not be viewed as a substitute for operating performance measures determined in accordance with GAAP, nor is it necessarily comparable to non-GAAP performance measures similarly titled that may be presented by other companies. Management believes this information is meaningful for shareholders to evaluate Republic's operating performance because it excludes some of the impact of market volatility as it relates to investments in the securities portfolio, extraordinary costs associated with an abandoned merger and FDIC assessment costs and an extraordinary provision for loan losses and OREO costs. Management believes that pre-credit, core earnings per share provides a more normalized measure of operating performance.

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Read Registration Statement and Prospectus

The issuer has filed a registration statement (including a prospectus) with the SEC for the offering to which this communication relates. Before you invest, you should read the prospectus in that registration statement and other documents the issuer has filed with the SEC for more complete information about the issuer and this offering. You may obtain these documents for free by visiting EDGAR on the SEC Web site at [www.sec.gov](http://www.sec.gov). Alternatively, the issuer, any underwriter or any dealer participating in the offering will arrange to send you the prospectus if you request it by calling Sandler O'Neill & Partners, L.P. at (866) 805-4128 or RBC Capital Markets at (212) 428-6670.

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